



**The Road, Inc.
Virhaan, Inc.**

Memo

To: The Road and Virhaan Inc Team Members
From: Ted Gallagher, Director of Operations
Date: March 17, 2020
Re: Denny's Restaurants Operations Update

Dear Team Members:

Due to government orders to cease restaurant dining room operations in all three states in which we operate we are forced to implement a company-wide reduction, effective immediately. This will remain in effect until we are allowed to reopen our dining rooms. Because we are presently on carry-out and delivery there may be need for some team members' continued assistance. Please communicate with your manager about availability and scheduling.

Please know that I, your Area Managers and management team are all keenly aware that so many of you have contributed much to our company and our great Denny's Brand and that many of you have been with us for a very long time. For that we all continue to be very grateful. We are also very aware of the financial burden all of us and our families are experiencing right now. If you haven't done so already you may consider applying for benefits to which you may be entitled. Below are links you might find helpful:

- Illinois: <https://www2.illinois.gov/ides/Pages/COVID-19-and-Unemployment-Benefits.aspx>
- Michigan: https://www.michigan.gov/leo/0,5863,7-336-78421_97241--,00.html
- Wisconsin: <https://dwd.wisconsin.gov/ui/>

The situation seems to change every day and no one can know for certain when things will return to normal. But when they do we look forward to welcoming you all back. In the meantime please stay in touch with your General Managers. They, your Area Managers and I are doing everything we can to get us back on track as soon as possible.

Sincerely,

Ted Gallagher | Director of Operations
The Road Inc & Virhaan Inc, DBA Denny's Restaurants | 8831 Long Street | Lenexa | KS | 66215
www.theroadinc.com
www.virhaaninc.com